

Clarification of 1997 Form W-2 Instructions for Reporting Employer-Provided Adoption Benefits

Announcement 97-64

This announcement is to clarify the instructions for reporting the 1997 employer-provided adoption benefits under code T in box 13 of Form W-2.

Report the total amount paid or reimbursed by an employer for qualified adoption expenses furnished to an employee under an adoption assistance pro-

gram. Also include adoption benefits paid or reimbursed from the pre-tax contributions made by the employee to a section 125 (cafeteria) plan. However, do not include adoption benefits forfeited from a section 125 (cafeteria) plan.

Report in box 13 the total benefits paid or reimbursed, including any in excess of the \$5,000 or \$6,000 exclusion.
